Food Employers Labor Relations Association
And United Food & Commercial Workers
Pension Fund

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MINUTES OF THE SPECIAL MEETING OF THE
BOARD OF TRUSTEES OF THE
FELRA AND UFCW PENSION FUND
VIA VIDEO CONFERENCE
DECEMBER 21, 2020

The following Trustees were present:

UNION TRUSTEES
M. Federici - Chairman
D. Blitzstein
T. Hipkins
C. Hoffmann

EMPLOYER TRUSTEES
J. Paradis - Secretary
D. Dosenbach
M. Goble

Also present were:

W. Antoshak - Associated Administrators, LLC
J. Chorpenning - UFCW Local 27
L. DuVall - Associated Administrators, LLC
D. Jensen - Associated Administrators, LLC
G. Kalwarski - Cheiron
M. Kreps - Groom Law Group
R. McKnight - Associated Administrators, LLC
S. Sanchez - Slevin & Hart, P.C.
R. Sichel - Investment Performance Services
B. Slevin - Slevin & Hart, P.C.
L. Walsh - Associated Administrators, LLC
M. Wilson - UFCW Local 400
K. Woodrich - Cheiron

I. CALL TO ORDER

A quorum being present, the Chairman called the special meeting to order to discuss Fund insolvency.

II. INSOLVENCY PROJECTIONS

The Trustees welcomed Mr. Gene Kalwarski and Mr. Kevin Woodrich of Cheiron and Mr. Rich Sichel of Investment Performance Services ("IPS") to the meeting.

Mr. Woodrich presented a FELRA Solvency Model, which was pre-circulated. The model reflects the estimated contributions and benefit payments leading up the Fund's expected insolvency date of February 1, 2021. The model, based in part on data supplied by IPS and Associated Administrators, indicates that there is a projected shortfall in assets necessary to pay February 2021 benefits of $1,541,044. Mr. Woodrich noted that certain Fund assets are illiquid and unavailable for redemption in time for the February 2021 benefit payments.

Mr. Slevin provided an update on the negotiations among the collective bargaining parties, the Fund, the Mid-Atlantic Pension Fund, and the Pension Benefit Guaranty Corporation ("PBGC").

The Trustees agreed to ask Giant, Safeway and ACME to advance a portion of the contributions that would be due for work performed in January 2021 and for Giant to submit its fourth quarter 2020 contribution by mid-January to enable the Fund to meet its February 1, 2021 benefit obligations. The Trustees directed the Fund office to send letters to the Employers on the Board's behalf.

III. <u>ADJOURNMENT</u>

There being no further business to come before the Trustees, the meeting was adjourned.

Respectfully Submitted,

Jason Paradis, Secretary

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